

## **INTEGRATED QUALITY, ENVIRONMENTAL, HEALTH AND SAFETY POLICY**

Pressbolt Middle East wants to operate in compliance with the Safety of its employees, of its customers and of the population living near its premises.

The company organization agreed with what is established by the Management System in the "Policy for the environment, health and safety in the workplace". Are there defined the directives and target to the pursued in a clear, measureable and comparable way, reviewing them periodically.

### **Pressbolt Middle East aims to:**

- To consider the environment and the health and safety of workers as an essential and integral part of Company Management
- To scrupulously comply, in substance and in principles, with all the applicable laws and regulations, as well as any commitments that have been freely taken
- To operate in the best safety and environmental protection conditions, which are guaranteed by an efficient organization, and providing a safe working environment and using all human resources and optimal technological solutions, in order to prevent and reduce accidents, incidents and occupational diseases
- To confirm the responsibility in the management of environmental issues and worker safety concerns the entire Company Organization, in relation to the assigned tasks and competences
- To ensure a systematic approach to emergencies deriving from injuries and accidents
- To have a tool for safeguarding Company heritage and for supporting investment decision or technological change
- To pursue the continuous improvement of its performances with respect to the environment, health and safety in the workplace, by defining an improvement plan and specific objectives
- To appropriately assess the level of risk associated with the activities carried out
- To adopt taking into account the life cycle of its products, technologies and processes corresponding to the economically feasible application of the best available technology to improve prevention and/or control measures for the health and safety of workers and the community and the surrounding environment
- To pursue safety in the processing, handling and storage of products
- To evaluate in advance the modifications, new products or the introduction of processes, technologies, activities and services to correctly identify significant environmental aspects and related risks ensuring their control and minimizing their potential effects
- To carry out preventive and continuous improvement measures, within the entire organization, through training programs, information, meeting (at all levels of the company structure), analysis, reporting assessment of risks, environmental impacts analysis and all that more in general concerns the environmental and health and safety fields.

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- To promote the responsibility of all employees towards the Environment and the Health and Safety protection, through information, training and awareness programs, and to involve Clients, Suppliers and Contractors on every appropriate occasion
- To recognize and respect the interest of the urban and civil communities in which the Company is located
- To promote products and to adopt processes with the lowest environmental impacts, also with reference to the natural resource's consumption (water resources) and energy
- To identify measurable indicators of environmental and safety performances
- To improve the relationship and communication with the Authorities
- To improve the Company image towards the outwards
- To address development guidelines based on the definition of:
  - ✓ The Company's commitments to embrace sustainable development and to the continuous improvement of the environmental efficiency and occupational health and safety
  - ✓ The general objects of the company taking into account:
    - "Environmental Aspects" in view of the intervention priority levels determined during the initial environmental analysis or during subsequent reassessments of environmental aspects
    - Economically compatible technologies
    - Our activities, products and services
- To periodically review the Policy itself and the Management System, implemented in its entirety, to ascertain their continued suitability with respect to the goals set
- To promote, to document and to disseminate, within the corporate structure, objectives and related implementation programs concerning Environment and Safety Policy, This, ensuring this to be well understood, implemented and supported at all the Company's levels.

The Company Policy issued by the Company Management of PRESSBOLT Middle East is the fundamental reference for all those who work in the plant. It serves to make people understand what are the principles that inspire every corporate action in order to guarantee the health and safety of workers, the protection of the environment and the rules that everyone must abide by in relation to their role and the assumed responsibilities

The policy dissemination to all interested parties takes place through the publication on the Company website, display on Company notice boards and as a component of the preliminary training of new hires and the training of existing staff

The review of the Policy by the Management takes place annually:

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- In the view of internal audits
- In view of the result checks carried out by the competent authorities
- Based on any changes dictated by changing circumstances or a new production condition
- Based on the commitment to continuous improvement
- As a result of legislative changes or applicable environmental regulations that involve additional responsibilities or changed conditions of applicability for the company

The Policy document in the original version and in subsequent revisions must be documented, approved and signed at the bottom by the General Management; it is archived and retained by the Quality Manager.

The document on the following page expresses the "Policy" that the company has adopted on the subject of the Environment and Health and Safety at work.

It communicates the full will of the Management to pursue the objectives to be achieved, having full awareness of the results to be obtained and the responsibilities to be assumed, in relation to the size of the Company and complexity of the activities carried out.

### **PRESSBOLT MIDDLE EAST POLICY FOR THE ENVIRONMENT, HEALTH AND SAFETY AT WORK**

The Company, as a whole, adopts what the Management establishes regarding the "Policy for the Environment, Health and Safety in the workplace" and defines the directives and goals to be pursued in a clear, measurable and comparable way, reviewing them periodically.

The Management within the Policy is concretely committed to:

- Complying with the Laws and regulations of the government of the UAE, particularly those relating to the health and safety of personnel and sets relevant standards, rules and procedures
- Developing OSH (Occupational Safety and Health) programmes/plan identifying every one of the individuals who are responsible for delivering the HSE objectives.
- Implement an integrated management system conforming to ISO 9001:2008, ISO 14001:2015, & ISO 45001:2018.
- Protecting the employees from discrimination, Harassment or Retaliation
- Complying with all relevant Quality, Environmental, Health & Safety legal laws and other requirements
- Periodically review the suitability, adequacy and effectiveness of the (QHSE) management system.
- To pursue the continuous improvement of its performance with training / information programs (at all levels of the company structure) analysis, reporting, assessment of risk,

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environmental impacts, Health and Safety, by periodically reviewing the Policy itself and the Management System, to ascertain their continued suitability with respect the objectives set, respecting all the provision of the law

- To operate in the best conditions of safety and environmental protection, guaranteed by an efficient organization, providing a safe working environment and using all human resources and optimal technological solutions in order to prevent and reduce injuries, accidents and occupational diseases
- To train and sensitize all personnel to respect for the environment and safety by developing a culture and a practice of behavior centered on environmental protection and personal Health and Safety, promoting products and adopting processes with a lower environmental impact, ensuring that it is well understood, implemented and supported at all levels of the organization through workers and their safety representatives.
- The Management provides its staff with adequate tools and training to achieve the set Environmental and Safety objectives and grants to those who have direct influence, the authority to promote, purpose and verify the correct application of the company policy on the subject. In for formulation of this Policy, the Management has extensively analyzed and taken into account the activity and size of the company structure the nature and level of environmental aspects and risk present, the type of employment contracts and the results of monitoring

**Managing Director.**  
**PRESSBOLT MIDDLE EAST**

